HOW WELL DO YOU GIVE AND RECEIVE FEEDBACK?

1. Focus on the journey, not just the end result
2. Discuss actions and behaviours rather than the attitude
3. Discuss what they have done rather than not done
4. Discuss effort and process
5. At the right time (ask if they are ready)
6. Make eye contact
7. Paraphrase

Examples:

I can really see the process you have used to show...

I can recognize ............ artistic elements and ...

You have shown that you know how to use ....

I can see ....

This must have taken so much effort to produce, can you explain the process you used please?

Is it ok if we discuss your work now? I have some ideas that you might like to hear.

Can you explain how you were inspired for this piece?

I now understand the journey in your work and I feel ...

Most of all, encourage the person to keep making contributions and trying.